



Academic Year in Review 2021-2022



THE UNIVERSITY OF TEXAS AT DALLAS
Naveen Jindal School of Management
Davidson Management Honors Program



Director's Message

During the 2021-2022 academic year **Davidson Management Honors Program (DMHP)** students volunteered in their community, excelled academically, engaged socially and enhanced their professional capabilities.

The DMHP community of students, staff, and faculty continue to work together for the benefit of all. Our community continues to offer opportunities to serve others, develop as individuals, build meaningful relationships and pursue personal and professional goals.

It is a privilege to work with the talented members of the DMHP community, and I am thankful for that opportunity. The 2021-2022 academic year was full of memorable moments, and I am excited to see what the 2022-2023 academic year holds.

Matt Polze, JD
Associate Dean, Davidson Management Honors Program

DMHP hosted a celebration dinner honoring Fall 2021 and Spring 2022 graduates at Terra Mediterranean in Plano.



Graduation 2021-22

A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate school programs that students entered, the 60 2021-22 DMHP graduates began their careers with companies such as:

- Adobe
- AT&T
- Bain & Company
- Boeing
- Bridgepoint Consulting
- Charles Schwab
- Citi
- EY
- GEICO
- Hewlett Packard Enterprise
- Hilti
- J.P. Morgan
- KPMG
- Oliver Wyman
- Southwest Airlines
- Toyota
- Unilever
- Verizon
- Visa

Graduate Profile

Neha Kaisani graduated from UT Dallas in December 2021 with a double major in Supply Chain Management and Marketing, Major Honors. During her time at UT Dallas, Neha was active in DMHP as a DMHP Peer Mentor. Outside of DMHP, she served as the President of JSOM's Undergraduate Dean's Council and was involved in the JSOM Nova Ambassador Program and Supply Chain Management Program. Neha also worked as an Orientation Leader during the Summer of 2018 and was a mentor for the University's Freshman Mentor Program. Neha interned for RippleMatch during the Summer of 2020 and for Toyota Motor North America during the Summer of 2021. After graduation, she joined Toyota in Baltimore as a Management Analyst as part of their Management Development Rotation Program.



DMHP Team



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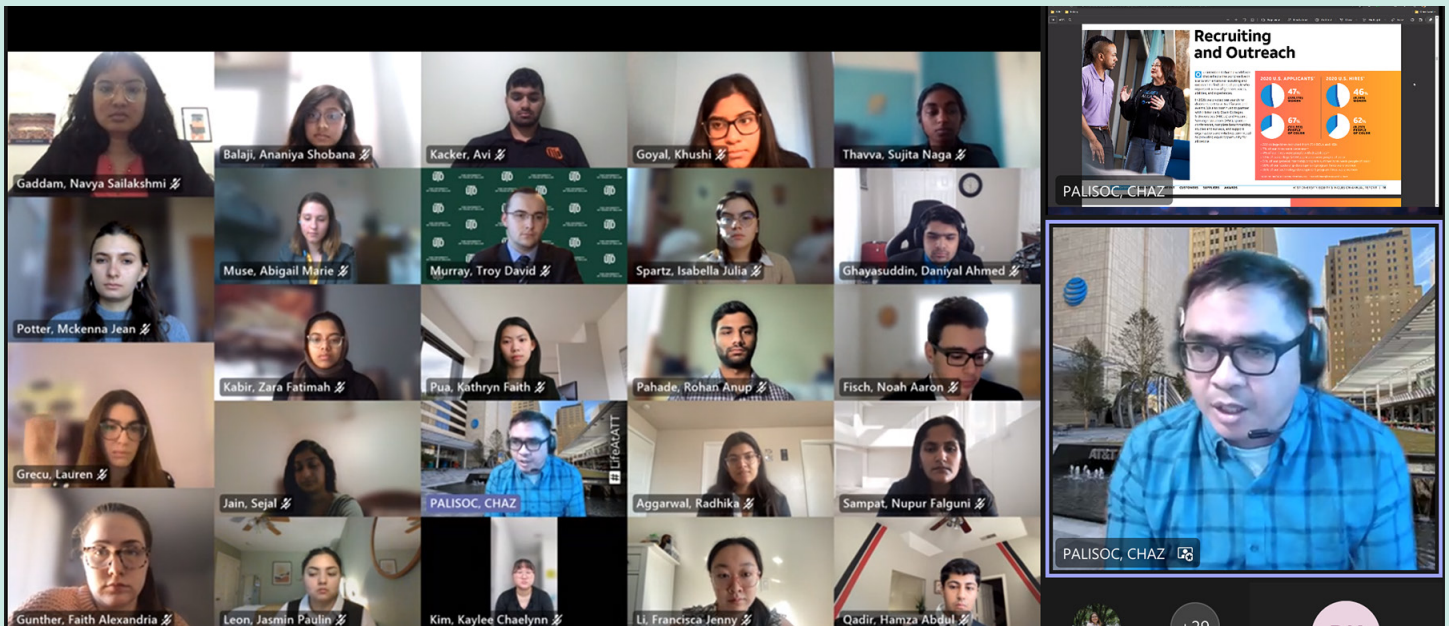
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AT&T Lead College Recruiting Manager Chaz Palisoc led a virtual coffee chat with DMHP students in January 2022. Chaz provided a company overview, shared his personal career experiences, and discussed internship and job opportunities at AT&T.

Student Programming

DMHP students participate in several events and programs that help them build a well-rounded college experience. Unique programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering, and social events.



DMHP alumna Ani Ravi (BS'17, MS'18) returned to campus to speak with DMHP students in Spring 2022. Ani currently works as a Finance Strategy Associate at Interstate Batteries in Dallas.

Professional Development

A significant component of DMHP is fostering students' professional and career development so they are competitive candidates for internships, full-time jobs, and graduate schools.

In 2021-22, DMHP students attended or took part in:

- Exclusive networking presentations, panels, roundtable discussions, and guest speaker lectures
- Workshops on career mapping, small talk, salary negotiation, internship preparation, professional etiquette, interview practice, and troubleshooting the job/internship search
- Panel of DMHP students who interned at Bain & Company, CVS Health, Toyota, and Texas Instruments
- Truist Emerging Leaders Certification
- Networking mixer with Goldman Sachs
- Two Mock Interview Days, where they practiced their virtual interviewing skills with employers such as Accenture, American Airlines, Comerica, CVS Health, Goldman Sachs, JBS Foods, Keurig Dr Pepper, Northwestern Mutual, PwC, and Weaver
- Employer coffee chats with AT&T, Accenture, and Interstate Batteries

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Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, artists, performers and more.



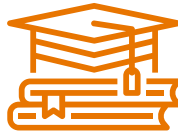
248

Total
students



71

Freshman
students



87

Students on
Fall Dean's List

2021-22 freshman class:

- Average SAT: 1390 Average ACT: 30
- AP, IB, National Merit and Terry Scholars
- Basketball, cricket, cross country, football, golf, powerlifting, soccer, softball, swimming, track and field, tennis, volleyball, and wrestling athletes and team captains
- Beta, BPA, DECA, FBLA, HOSA, Mu Alpha Theta, and NHS officers and members
- Dance and martial arts competitors and instructors
- Academic Decathlon, chess club, Model UN, Science Olympiad, and speech & debate competitors and team captains
- Student government officers and yearbook editors
- Eagle Scouts and Girl Scout Gold Awardees
- Choir, orchestra, marching band, and theatre members and officers
- Artists, coaches, entrepreneurs, filmmakers, and performers
- Community volunteers and leaders

Primary Majors of all DMHP Students

30%

Finance

15%

Information Technology
and Systems

12%

Marketing

12%

Business
Administration

10%

Accounting

9%

Healthcare Management

8%

Global Business

3%

Supply Chain Management

1%

Human Resource Management



One of the main reasons I decided to attend UTD was because of the Davidson Management Honors Program. From the first time I met the DMHP staff, I knew I would fit right into DMHP. Brittney and Krystyna created a fun and comfortable environment for me and my peers to learn and grow. I've made some of my most meaningful connections through DMHP, from my honors classes to my peer mentor group. DMHP-sponsored events have helped me grow so much, personally and professionally. Joining DMHP was one of the best choices I made in my collegiate career. I know I'll be set for my education and future career, and I'm excited to continue in this great program.

Isabella Spartz

Finance and Economics, Class of 2025



Community Service

DMHP students gave back to the community in Fall 2021 and Spring 2022 through The Birthday Party Project. As volunteers, students assembled goodie bags and decorated birthday cards to bring joy to children experiencing homelessness. Additionally in Spring 2022, DMHP students volunteered at Feed My Starving Children and the Plano Community Garden.

Socials

DMHP students also had the opportunity to participate in social activities throughout the academic year. This year's cohort socials included tacos and tie-dye, Painting with a Twist, ziplining, board game night, and a succulent planting party. Program-wide socials included a fall semester kickoff, finals week waffles and hot chocolate, a food truck event, and trivia night. These events allowed DMHP students to connect with peers outside of class, meet students from other cohorts, and build lifelong friendships.

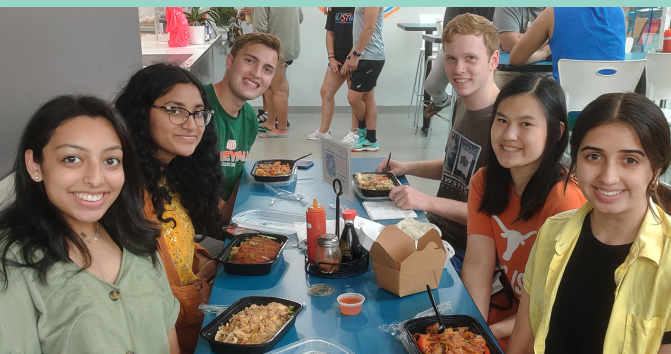


ITS student Radhika Aggarwal [right] decorated greeting cards for The Birthday Party Project in Fall 2021.

One of the things I love about DMHP is how it encourages us to grow in more aspects than just professionally. The service events hosted by DMHP provide a great opportunity for us to serve the community around us and also meet other students across cohorts. Last year, we worked with The Birthday Party Project to make birthday cards and goodie bags for children experiencing homeless. It was a fun bonding experience that hopefully resulted in making someone's special day a little extra special!

Radhika Aggarwal

Information Technology and Systems, Class of 2024

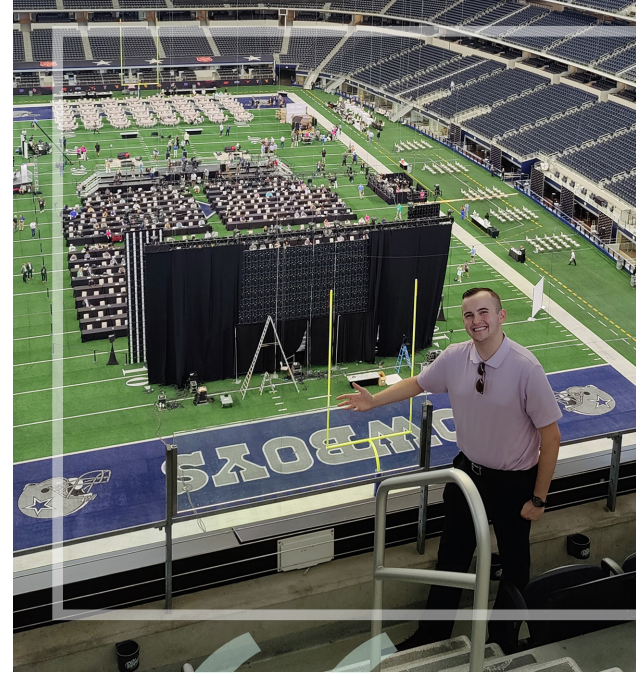


Peer Mentoring

All DMHP freshmen were assigned to a peer mentor group led by two returning DMHP students. These peer mentors created a welcoming and supportive environment for first-year DMHP students and acted as leaders to the incoming class by fostering scholarship, networking, and friendship. Peer mentors met with their mentee groups monthly to discuss topics such as campus resources, student organizations, internships, and study habits. They also participated in a campus scavenger hunt and an end-of-year outing.

Scholarships

- From Fall 2021-Summer 2022, DMHP awarded a total of \$50,000 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or take part in faculty-led international study trips. These scholarships assisted students with opportunities in the Czech Republic, England, Finland, France, Israel, Japan, Singapore, South Korea, Spain, Switzerland, and Taiwan.
- DMHP's Active Learning Grant provides support to students in outside learning opportunities, such as business competitions and conferences. DMHP awarded a total of \$10,500 in the 2021-2022 academic year to five students participating in the Archer Fellowship Program and one student attending the Healthcare Information and Management System Society Global Health Conference & Exhibition.



Global Experience Scholarship recipient Chris Back studied abroad at the University of Sheffield in Spring 2022.

I spent spring 2022 in Sheffield, United Kingdom taking classes in computer science and business. I experienced a unique, research-driven teaching system, which challenged me to adapt to new methods of learning. I formed friendships with both local students...and with other foreign exchange students, who toured me in their hometown European countries. This was made possible by DMHP's support, and I hope others may experience such opportunities too!

Chris Back

Information Technology and Systems, Class of 2023



Spring 2022 Archer Fellow Zara Kabir poses at the podium in the U.S. Department of Justice's Great Hall.

This past semester, I had the incredible opportunity to spend four months in Washington, D.C. interning for the U.S. Department of Justice and studying as a Bill Archer Fellow. I went into the Main Justice building every day from 9 to 5 and was able to interact with Attorney General Merrick Garland, Deputy Attorney General Lisa Monaco, media outlets such as the New York Times or CNN, and media interviewers like NBC's Lester Holt. The individuals I met...are something I'm grateful for each day. Because of them, I know that I'll have a support network for anything I decide to do in the law/government fields.

Zara Kabir

Marketing, Class of 2022

I sought to vastly improve my sales abilities this summer by taking on a Client Solutions role at AT&T Business. As a part of the B2B Sales Program, I worked directly with small businesses and provided them with technological consulting, thus helping to make their internal operations more efficient and cost-effective. I have grown professionally and personally from my time here, as this internship has taught me the importance of building relationships and maintaining persistence to see worthwhile results. I have immense gratitude for DMHP, as the curriculum and engagement opportunities have vastly prepared me to pursue my chosen career path. I have benefitted the most from Professor Rita Egeland's Principles of Marketing course, as she provided me with effective strategies to create value for products and services that I ultimately used for this position. DMHP continues to challenge me academically as I strive to be a trailblazer in the business world, which, in turn, has given me confidence in my abilities as I venture forth into the realm of business.

Troy Murray

Marketing, Class of 2023

Internships

In 2021-22, DMHP students enhanced their career opportunities by completing internships and co-ops at companies and organizations such as:

- Accenture
- Amazon
- AT&T
- Bain & Co. Baker Tilly
- Baker Tilly
- BNP Paribas
- Boeing
- Charles Schwab
- Cigna
- Cisco
- Citi
- Dave & Buster's
- Dell
- Deloitte
- EY
- Federal Reserve Bank
- Fidelity
- Gartner
- HBO Max
- IBM
- JPMorgan Chase & Co.
- Keurig Dr Pepper
- KPMG
- Lockheed Martin
- Medtronic
- PetSmart
- Procter & Gamble
- SAP
- State Farm
- Texas Instruments
- Toyota

Mission Statement:

The Davidson Management Honors Program (DMHP) is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

DMHP Learning Outcomes:

Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration, and close interaction with faculty.

Students will expand their leadership attributes.

Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.

Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career wellbeing.

