

Managing Resources in a Down Economy

Many people are having the same problem in this economy, *"How am I going to deliver on the projects with fewer people?"*

It is a question that many people have been asking and quite frankly, it is what keeps them up at night.

One of the best ways to staff your department in this economy is to assess your current team. Take a good look at the personalities and competencies in your department, enable the best resources with new skills and replace the rest (This should be a common practice in all economies, but it is much easier justified in our current state). Often, a well-oiled department is not about hiring additional bodies but about operating more efficiently.

This presentation will discuss the questions that need to be asked when considering adding to you team, and best practices to manage resources in a down economy.

Biography

Shea Putnam is the Manager of Staff Augmentation with Innovative Management Solutions (IMS), a company that helps organizations increase their capability to manage their portfolio of projects. Throughout his career, Shea has been responsible for creating the delivery processes for many customized recruiting services. In addition, he has consulted with many leading companies from startups to Fortune 500 companies such as Dell, Microsoft, Starbucks, and Washington Mutual.

