

Title: The Fellowship of the Teams: The Power of Individual and Shared Responsibilities on Projects

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Abstract:

In the quest for successful project execution, today's project managers must rely on more than their own leadership power to complete the project's journey. As projects become complex and more virtual, it is important that project managers consider group dynamics and form a "fellowship of the team" where members embrace both individual and shared responsibility for results.

Often cross-functional and/or remote project teams are formed where the members need to immediately rely on each other. If team members are unsure of their authority and level of accountability, it can easily result in mistrust and chaos within the project. The outcome can be devastating in terms of cost, time, and quality. By looking at traditional project teams and stakeholder management techniques in a different way, project managers can tap into the personal power and strengths of each individual team member. And therefore, dramatically increase the probability of overall project success.

This presentation provides project managers and team members with simple, but powerful techniques that can be used to transform themselves into a high performing team by adopting a "leadership at all levels" approach to project management.

Author Biography:



Wendy Overturf is an IT Project Manager within the Business IT Transformation Group at Texas Instruments. She has over 20 years of experience in team supervision, project management, business analysis and software engineering. Wendy is also a Project Management Professional (PMP) and represents the PMI Dallas Chapter as the Registered Company Coordinator (RCC) for Texas Instruments.